

# TOP TIPS FOR APPLICANTS!

## 01 Meet the crew!

One of the best things you can do is go to your local station for advice and guidance.

## 02 Prepare for aptitude!

25% of applicants fail the bleep test, if you prepare for this, your chance of success skyrockets!

## 03 Prepare for interview!

For your interview you should learn about SFRS. We can't give you the answer but can steer you in the right direction.

## 04 Be honest!

You will need to pass an enhanced DBS check. If you hold something back it may be marked against you

## 05 We're here to support!

If you have any kind of neurodiversity, let someone know. We can make adjustments for you but may need time. As long as you can pass your assessments it won't hold you back!

## 06 Marathon not a sprint

On-call contracts are largely based on cover, if you're not successful first time, don't panic! We'll keep you on file and contact you when a vacancy opens!

## 07 In for the long haul?

Being On-call is a 2nd job, but if you're in for the long haul you may be able to join the wholetime through an On-call transfer or transfer in directly as a junior officer!

## 08 Stay in touch!

If you're unsure, just ask! We can sort almost anything we just need time, don't wait until the last minute!

If we need something, please respond, you don't need to be available 24/7, just let us know you're on the case!